

CONSTITUTION OF

COMPLEMENTARY MEDICINES AUSTRALIA

ABN: 49 169 036 088

Adopted 23 January 2014

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Complementary Medicines Australia Limited

Constitution

1. Preliminary

1.1 Definitions and interpretation

Schedule 1 applies and forms part of this Constitution.

1.2 Name

The name of the company is Complementary Medicines Australia Limited (hereinafter called 'the Company').

1.3 Nature of the Company

- (a) The Company is a company limited by guarantee.
- (b) Each Member undertakes to contribute an amount not exceeding \$50 to the property of the Company if the Company is wound up:
 - (i) at a time when that person is a Member; or
 - (ii) within one year of the time that person ceased to be a Member,

for:

- (iii) payment of the debts and liabilities of the Company contracted before that person ceased to be a Member;
- (iv) payment of the costs, charges and expenses of winding up the Company; and
- (v) adjustment of the rights of the contributories among themselves.

1.4 Replaceable rules

The replaceable rules referred to in section 141 of the Act do not apply to the Company and are replaced by the rules set out in this Constitution.

1.5 Objects

The objects of the Company are to:

- (a) promote and enhance the supply of Complementary Medicines and Healthfoods in Australia, in particular through its objects;
- (b) promote the manufacturing of complementary medicines
- (b) advance public health by provision of quality products and factual information;
- (c) enhance the professional status and commercial interests of the Industry;
- (d) increase Member and consumer knowledge and awareness of the use and benefits of complementary medicines and healthfoods;
- (e) foster close co-operation between retailers, wholesalers, professionals, manufacturers and other operators in the Industry;
- (f) demonstrate leadership within the Industry through responsible self regulation;
- (g) establish and promote standards and codes of ethical conduct and practices within the Industry;
- (h) encourage awareness of and compliance with laws and regulations governing the activities of the Industry;

- (i) liaise and cooperate with government, its authorities and instrumentalities in regard to compliance with laws and regulations and review, assess, analyse, report on and make recommendations in respect of legislation;
- (j) encourage the development of appropriate effective regulation which facilitates maximum freedom of choice of low risk, high quality products in relation to health care, and oppose unduly restrictive legislation;
- (k) inform Members on all matters pertaining to the Industry;
- (I) liaise with international bodies having similar objectives;
- (m) uphold the Company as the peak body representing and promoting the Industry;
- (n) develop, promote and disseminate technical and scientific information relevant to the Industry;
- (o) promote, foster and support research in matters of health;
- (p) cooperate with other individuals, corporations, industries and associations including professionals and professional associations in furtherance of the objects of the Company;
- (q) provide an active public relations mechanism to promote complementary health care and respond to health related issues of public importance;
- (r) do all such other lawful things as are conducive or incidental to attainment of any of the above objects; and
- (s) accept the assets and liabilities of the unincorporated body known as "Complementary Healthcare Council of Australia" and continue its work.

1.6 Income and assets

The assets and income of the Company shall be applied solely in furtherance of its abovementioned objects and no portion shall be distributed directly or indirectly to its Members except as bona fide compensation for services rendered or expenses incurred on behalf of the Company.

1.7 Confidentiality

Subject to any other of this Constitution and to the Act, every person who by reason of his office in the Company or connection with the Company is exposed to, learns of or has access to information or knowledge concerning Members must keep confidential all such information and knowledge and is not entitled to communicate or divulge those affairs or any part of them in such a way that the name of the Member concerned is identified or likely to be identified unless with the prior consent in writing of that Member.

2. Members

2.1 Categories of Membership

There are three categories of Members, namely:

- (a) Ordinary Members;
- (b) Associate Members; and
- (c) Life Members.

The Board shall have absolute discretion for the classification of Members into categories of membership.

2.2 Ordinary Members

- (a) Any person, body, company, entity or organisation that satisfies the Company that
 - contributes to the value chain, or complies with National, State or Territory requirements, or the requirements of any organisation recognised by the Board, for the supply of complementary medicines and healthfoods, including regulatory consultants may apply, in accordance with Article 2.5, to become an Ordinary Member of the Company.
- (b) An Ordinary Member is entitled to attend, participate and vote in Company general meetings.

2.3 Associate Members

- (a) Any company, person or organisation who supplies services or other support to a company or person eligible for Ordinary Membership and satisfies the Company that:
 - (i) its employment or business is significantly connected with the Sector; and
 - (i) it does not fall within article 2.2; and
 - (ii) is not an employee of a Member

may apply, in accordance with Article 2.5, to become an Associate Member of the Company.

- (b) An Associate Member is entitled to attend and participate in Company proceedings.
- (c) An Associate Member is not entitled to vote in Company general meetings.

2.4 Life Members

- (a) Upon recommendation of the Directors, the Company may, in general meeting, elect as a Life Member, any individual who in its opinion, has rendered outstanding service to the Company or its objects. That person must consent to his or her election as a Life Member within 28 days of being so elected, otherwise the election is of no force.
- (b) A Life Member is entitled to attend, participate and vote in Company general meetings.
- (c) A Life Member is not liable to pay any Fee to the Company but may be liable to make a contribution in accordance with Article 1.3(b).

2.5 Applications

- (a) Each applicant for Ordinary Membership and Associate Membership must sign and deliver to the Company an application in a form which the Directors determine, and pay any initial fee which the Directors determine.
- (b) The Company may admit an applicant as an Ordinary Member or Associate Member if the Company considers that the applicant's experience or associations are beneficial to the Company.
- (c) The Company is not required to give any reason for the rejection of any application to become an Ordinary Member or Associate Member.
- (d) If an application to become an Ordinary and Associate Member is accepted:
 - (i) the Company must:

A. give written notice of the acceptance to the applicant; and

B. enter the applicant's name in the Register; and

(ii) the applicant is deemed to have agreed to be bound by this Constitution.

- (e) If an application to become an Ordinary Member or Associate Member is rejected, the Company must:
 - (i) give written notice of the rejection to the applicant; and
 - (ii) refund in full any initial fee paid by the applicant.
- (f) A determination about an application to become a Member is not invalid if the Company does not comply with Article 2.5(d)(i) or 2.5(e)(i).

2.6 Conditions of Membership

- (a) An applicant for Membership of the Company shall be required to comply with this Constitution and meet the criteria for Membership eligibility of the Company from time to time prescribed in the By-laws.
- (b) As a condition of Membership, all Members of the Company agree to be bound by a code of practice, and other such codes as prescribed by the Board of Directors.
- (c) As a condition of Membership, Ordinary Members, Associate Members and Life Members may only use logos or other trademarks of the Company in any correspondence, documentation or representations of whatever nature as the Company may permit from time to time.
- (d) No Member of the Company other than the Chairperson or Chief Executive Officer or their nominee shall be empowered to approve any public utterance, statement or press release or to do any public act or thing, or enter into any contractual obligation purportedly on behalf of the Company without the prior express written consent of the Chairperson or his or her nominee, and the Company will not be liable in respect of any breach thereof.
- (e) The rights of being a Member are not transferable whether by operation of law or otherwise.
- (f) Members will advise the Chief Executive Officer of any changes to their directors or chief executive officer as and when they occur, but no later than 30 days after such changes occur.

2.7 Ceasing to be a Member

- (a) A person, body, company, entity or organisation will cease to be a Member if:
 - (i) the Member resigns in accordance with Article 2.8;
 - (ii) the Member is expelled under Article 2.9;
 - (iii) a Cessation Event occurs in respect of the Member; or
 - (iv) the person is an Ordinary or Associate Member who has not paid a Fee within three(3) months of the date that Fee became due and payable.
- (b) The estate of a deceased Member is not released from any liability in respect of that person being a Member.
- (c) Where a person ceases to be a Member that person shall cease to be entitled to rights attaching to that Membership but shall remain liable to pay the Company all amounts owing to the Company at the date of ceasing to be a Member in accordance with Article 3.2. Any such amounts may be recovered by the Company as a debt due and payable to the Company.

2.8 Resignation

- (a) A Member may resign as a Member by giving the Company notice in writing.
- (b) Unless the notice provides otherwise, a resignation by a Member takes effect immediately on the giving of that notice to the Company.

2.9 Suspension and Expulsion

- (a) Subject to this Article, the Company may suspend or expel a Member by a resolution of the Directors if:
 - (i) an Expulsion Event occurs in respect of the Member; and
 - (ii) the Company gives that Member at least 28 Business Days notice in writing:
 - A. stating the Expulsion Event and that the Member is liable to be suspended or expelled; and
 - B. informing the Member of its right under Article 2.9(b).
- (b) Before the passing of any resolution under Article 2.9(a), a Member is entitled to give the Directors either orally, or in writing, any explanation or defence for the Expulsion Event the Member may think fit.
- (c) If a resolution is passed under Article 2.9(a) the Company must give that Member notice in writing of the suspension or expulsion within 7 Business Days of the resolution.
- (d) A Member may by notice in writing to the Company within 14 Business Days of receipt of the notice referred to in Article 2.9 (c), request that a resolution under Article 2.9(a) be reviewed by the Company at the next general meeting.
- (e) If a request under Article 2.9(d) is made, the Company must propose at the next general meeting of the Company that a resolution be moved to confirm the suspension or expulsion of the Member concerned.
- (f) Until the general meeting referred to in Article 29(e) occurs, the Member is suspended.
- (g) At the general meeting referred to in Article 2.9(e):
 - (i) the Member has a personal right of audience but shall not be entitled to vote; and
 - (ii) the resolution specified in Article 2.9(e) must be passed by at least 50% of the votes cast by Members entitled to vote on the resolution.
- (h) A resolution under Article 2.9(a) takes effect:
 - (i) if the Member gives a notice under Article 2.9(d), on the date (if any) the resolution is confirmed by a general meeting of the Company; or
 - (ii) if the Member does not give a notice under Article 2.9(d), on the date of the resolution.
- (i) The Company may reinstate a Member on any terms and at any time as the Directors resolve, including a requirement that all amounts due but unpaid by the Member are paid.

3. Fees and other payments

3.1 Exercise of powers

The powers of the Company under this Article 3 may only be exercised by the Directors.

3.2 Payment of Fees

- (a) The Company may require the payment of Fees by Ordinary Members and Associate Members in the amounts and at the times as the Directors resolve. Unless the Company determines otherwise, all annual subscriptions shall be due and payable on 1 July each year.
- (b) The Company may determine the annual subscriptions payable by Ordinary and Associate Members and such subscriptions may differ as between Members.

- (c) The Company may revoke or postpone Fees or extend the time for payment of Fees.
- (d) In addition to annual subscriptions the Company may once each financial year impose a levy upon Ordinary Members. Such a levy must not exceed (20) twenty per cent of that Member's annual subscription for that year. Any levy imposed by the Company shall be due and payable on the date specified in the notice of the Company's resolution to impose the levy.
- (e) A Fee is not invalid if a Member does not receive notice of the Fee or the Company accidentally does not give notice of the Fee to a Member.
- (f) An Ordinary Member is not entitled to vote unless it has paid its annual subscription, and any levy that has been imposed, for the financial year in question.

4. **Proceedings of Members**

4.1 Who can call meetings of Members

- (a) Subject to the Act, the Directors may call a meeting of Members at a time and place as the Directors resolve.
- (b) The Directors must call and arrange to hold a general meeting of the Company on the request of either:
 - (i) five (5) per cent of all Ordinary Members who are entitled to vote at a general meeting; or
 - (ii) twenty (20) Ordinary Members who are entitled to vote at a general meeting;

(whichever is less) and the Directors must call and hold that meeting in accordance with the Act and this Constitution within two (2) months of the Company receiving the request.

(c) The Members may call and arrange to hold a general meeting of the Company as provided by the Act.

4.2 Annual General Meeting

- (a) The Company must hold an annual general meeting if required by, and in accordance with, the Act.
- (b) The business of an annual general meeting may include any of the following, even if not referred to in the notice of the meeting:
 - (i) the consideration of the annual financial report, directors' report and auditor's report for the Company;
 - (ii) the election of Directors; and
 - (iii) the appointment of the auditor of the Company.

4.3

4.4 Right to attend meetings

- (a) Each Member and any auditor of the Company is entitled to attend any meeting of Members.
- (b) Subject to this Constitution, each Director is entitled to attend and speak at all meetings of Members.

4.5 Meeting at more than one place

(a) A meeting of Members may be held in 2 or more places linked together by any technology that:

- (i) gives the Members as a whole in those places a reasonable opportunity to participate in proceedings;
- (ii) enables the chairperson of that meeting to be aware of proceedings in each place; and
- (iii) enables the Members in each place to vote on a poll.
- (b) If a meeting of Members is held in 2 or more places under Article 4.5(a):
 - (i) a Member present at one of the places is taken to be present at the meeting; and
 - (ii) the chairperson of that meeting may determine at which place the meeting is taken to have been held.

4.6 Quorum

- (a) A quorum for a meeting of Members is the lesser of five per cent (5%) of the Ordinary Members or fifteen (15) Ordinary Members who are entitled to vote at that meeting.
- (b) In determining whether a quorum for a meeting of Members is present:
 - (i) where more than one proxy, attorney or representative of an Ordinary Member is present, only one of those persons is counted;
 - (ii) subject to (i) above, where a person is present as an Ordinary Member and as a proxy, attorney or representative of another Ordinary Member, that person is counted separately for each appointment provided that there is at least one other Ordinary Member present.
 - (iii) subject to (i) above, where a person is present as a proxy, attorney or representative for more than one Ordinary Member, that person is counted separately for each appointment provided that there is at least one other Ordinary Member present.
- (c) A quorum for a meeting of Members must be present for the duration of the meeting, unless the chairperson of that meeting determines otherwise.
- (d) If a quorum is not present within thirty (30) minutes after the time appointed for a meeting of Members:
 - (i) if the meeting was called under Article 4.1(b) or Article 4.1(c), the meeting is dissolved; and
 - (ii) any other meeting is adjourned to the date, time and place as the Directors may by notice to the Members appoint, or failing any appointment, to the same day in the next week at the same time and place as the meeting adjourned.
- (e) If a quorum is not present within 30 minutes after the time appointed for an adjourned meeting of Members, the Ordinary Members present shall constitute a quorum.

4.7 Chairperson

- (a) The Chair of Directors must (if present within 15 minutes after the time appointed for the holding of the meeting and willing to act) chair each meeting of Members.
- (b) If at a meeting of Members:
 - (i) there is no Chairperson;
 - (ii) the Chairperson is not present within 15 minutes after the time appointed for the holding of a meeting of Members; or
 - (iii) the Chairperson is present within that time but is not willing to chair all or part of that meeting;

then the Deputy Chairperson must (if present within 15 minutes after the time appointed for the holding of the meeting and willing to act) chair all or part of that meeting.

- (c) Subject to Articles 4.7(a) and 4.7(b), if at a meeting of Members:
 - (i) there is no Deputy Chair of Directors; or
 - (ii) the Deputy Chair of Directors is not present within 15 minutes after time appointed for holding of a meeting of Members; or
 - (iii) the Deputy Chair of Directors is present within that time but is not willing to chair all or part of that meeting;

the Directors present may, by majority vote, elect a person present to chair all or part of the meeting of Members.

- (d) Subject to Articles 4.7(a), 4.7(b) and 4.7(c), if at a meeting of Members:
 - (i) a chairperson of that meeting has not been elected by the Directors;
 - (ii) the chairperson elected by the Directors is not willing to chair all or part of a meeting of Members;

the Members present must elect another person present and willing to act to chair all or part of that meeting.

4.8 General conduct of meetings

- (a) Subject to the Act, the chairperson of a meeting of Members is responsible for the general conduct of that meeting and for the procedures to be adopted at that meeting.
- (b) The chairperson of a meeting of Members may delegate any power conferred by this Article to any person.
- (c) The powers conferred on the chairperson of a meeting of Members under this Article 4.8 do not limit the powers conferred by law.
- (d) All business that is conducted at a general meeting shall be special business, other than the consideration of financial statements and the reports of the Directors and the Auditor.
- (e) For the purposes of securing the widest participation in the activities of the Company and the carrying out of its objects, the Directors may from time to time resolve to invite representatives of any organisations or any person to attend a general meeting. Any such representative or person so invited shall have the right to attend that general meeting, and with the leave of the Chairperson of that meeting, take part in discussions at the general meeting.

4.9 Resolutions of Members

- (a) Subject to the Act, a resolution at a meeting of Members is passed if the number of votes cast in favour of the resolution by Members entitled to vote on the resolution exceeds the number of votes cast against the resolution by Members entitled to vote on the resolution.
- (b) Unless a poll is requested in accordance with Article 4.10, a resolution put to the vote at a meeting of Members must be decided on a show of hands.
- (c) A declaration by the chairperson of a meeting of Members that a resolution on a show of hands is passed, passed by a particular majority, or not passed, and an entry to that effect in the minutes of the meeting, are sufficient evidence of that fact, unless proved incorrect.

4.10 Polls

(a) A poll may be demanded on any resolution at a meeting of Members by:

- (i) at least 3 Ordinary Members present (including by proxy) and entitled to vote on that resolution; or
- (ii) the chairperson of that meeting.
- (b) A poll on a resolution at a meeting of Members may be demanded:
 - (i) before a vote on that resolution is taken; or
 - (ii) before or immediately after the results of the vote on that resolution on a show of hands are declared.
- (c) A demand for a poll may be withdrawn.
- (d) A poll demanded on a resolution at a meeting of Members (other than for the election of a chairperson of that meeting or the adjournment of that meeting) must be taken in the manner and at the time and place as directed by the chairperson of that meeting.
- (e) A poll demanded on a resolution at a meeting of Members for the election of a chairperson of that meeting or the adjournment of that meeting must be taken immediately.
- (f) The result of a poll demanded on a resolution of a meeting of Members is a resolution of that meeting.
- (g) A demand for a poll on a resolution of a meeting of Members does not prevent the continuance of that meeting or that meeting dealing with any other business.

4.11 Adjourned, cancelled and postponed meetings

- (a) Subject to the Act, the chairperson of a meeting of Members:
 - (i) may adjourn a meeting of Members to any day, time and place; and
 - (ii) must adjourn a meeting of Members if the Members present with a majority of votes that may be cast at that meeting agree or direct the chairperson to do so. The chairperson may adjourn that meeting to any day, time and place.
- (b) No person other than the chairperson of a meeting of Members may adjourn that meeting.
- (c) The Company is only required to give notice of a meeting of Members resumed from an adjourned meeting if the period of adjournment exceeds 10 days.
- (d) Only business left unfinished is to be transacted at a meeting of Members resumed after an adjournment.
- (e) Subject to the Act and this Article 4.11, the Directors may at any time postpone or cancel a meeting of Members by giving notice not less than 5 Business Days before the time at which the meeting was to be held to each person who is, at the date of the notice:
 - (i) a Member;
 - (ii) a Director; or
 - (iii) auditor of the Company.
- (f) A general meeting called under Article 4.1(b) must not be cancelled by the Directors without the consent of the Members who requested the meeting.
- (g) A general meeting called under Article 4.1(c) must not be cancelled or postponed by the Directors without the consent of the Members who called the meeting.
- (h) A notice under Article 4.11(c) of a meeting of Members resumed from an adjourned meeting and a notice postponing a meeting of Members must set out the place, date and time for the revised meeting (and if the revised meeting is to be held in 2 or more places, the technology that will be used to facilitate this).

4.12 Number of votes

- (a) Subject to this Constitution, on a show of hands or on a poll at a meeting of Members each Life Member and Ordinary Member has one vote. Except in the following circumstance:
 - (i) A member shall not be entitled to vote at a general meeting unless all membership fees and other sums presently payable by the member in respect of membership in the company have been paid.
- (b) In the case of an equality of votes on a resolution at a meeting of Members, the chairperson of that meeting has a casting vote on that resolution both on a show of hands and on a poll, in addition to any vote the chairperson of that meeting has in respect of that resolution.
- (c) A Member present at a meeting of Members is not entitled to vote on a resolution at that meeting where that vote is prohibited by the Act or an order of a court of competent jurisdiction.
- (d) The Company must disregard any vote on a resolution purported to be cast by a Member present at a meeting of Members where that person is not entitled to vote on that resolution.
- (e) The authority of a proxy or attorney for a Member to speak or vote at a meeting of Members is suspended while the Member is present in person at that meeting.

4.13 **Objections to qualification to vote**

- (a) An objection to the qualification of any person to vote at a meeting of Members may only be made at that meeting (or any resumed meeting if that meeting is adjourned) to the chairperson of that meeting.
- (b) Any objection under Article 4.13(a) must be decided by the chairperson of the meeting of Members, whose decision, made in good faith, is final and conclusive.

4.14 Proxies, attorneys and representatives

- (a) An Ordinary Member, who is entitled to attend and cast a vote at a meeting of Members, may vote on a show of hands and on a poll:
 - (i) by its representative appointed in accordance with the Act; or
 - (ii) by a proxy; or
 - (iii) by an attorney.
- (b) A Life Member, who is entitled to attend and cast a vote at a meeting of Members, may vote on a show of hands and on a poll:
 - (i) in person;
 - (ii) by a proxy;
 - (iii) by an attorney.
- (c) A proxy or representative of a Member must be a Member, who is entitled to attend and cast a vote at a meeting of Members.
- (d) Subject to Articles 4.14(a) and (b), a Member may appoint a proxy, attorney or representative as a standing appointment or for:
 - (i) a specific number of meetings of Members; or
 - (ii) a particular meeting of Members.

- (e) An instrument appointing a proxy is valid if it is signed by the Member making the appointment and contains:
 - (i) the name and address of that Member;
 - (ii) the name of the Company;
 - (iii) the name of the proxy(s) or the name of the office of the proxy(s); and
 - (iv) the meeting(s) of Members at which the proxy may be used.
- (f) The chairperson of a meeting of Members may determine that an instrument appointing a proxy is valid even if it contains only some of the information specified in Article 4.14(e).
- (g) An instrument appointing an attorney or representative must be in a form as the Directors may prescribe or the chairperson of a meeting of Members may accept.
- (h) Subject to the Act, the decision of the chairperson of a meeting of Members as to the validity of an instrument appointing a proxy, attorney or representative is final and conclusive.
- (i) Unless otherwise provided in the Act or in the instrument appointing a proxy or attorney, a proxy or attorney may:
 - (i) agree to a meeting of Members being called by shorter notice than is required by the Act or this Constitution;
 - agree to a resolution being either or both proposed and passed at a meeting of Members of which Notice of less than 28 days is given;
 - (iii) speak on any resolution at a meeting of Members on which the proxy or attorney may vote;
 - (iv) vote at a meeting of Members (but only to the extent allowed by the appointment);
 - (v) demand or join in demanding a poll on any resolution at a meeting of Members on which the proxy or attorney may vote; and
 - (vi) attend and vote at any meeting of Members which is rescheduled or adjourned.
- (j) Unless otherwise provided in the Act or in the instrument appointing a proxy or attorney, a proxy or attorney may vote on:
 - (i) any amendment to a resolution on which the proxy or attorney may vote;
 - (ii) any motion not to put that resolution or any similar motion; and
 - (iii) any procedural motion relating to that resolution, including a motion to elect the chairperson of a meeting of Members, vacate the chair or adjourn that meeting,

even if the appointment directs the proxy or attorney how to vote on that resolution.

- (k) If the name of the proxy, or the name of the office of the proxy, in a proxy form of a Member is not filled in, the proxy of that Member is:
 - (i) a person specified by the Company in the form of proxy for such purposes; or
 - (ii) if no person is so specified, the chairperson of that meeting.
- (I) A Member may specify the manner in which a proxy or attorney is to vote on a particular resolution at a meeting of Members.
- (m) An appointment of proxy or attorney for a meeting of Members is effective only if the Company receives the appointment (and any authority under which the appointment was signed or a certified copy of that authority) not less than:
 - (i) 48 hours before the time scheduled for commencement of that meeting; or

- (ii) in the case of a meeting which has been adjourned, 48 hours before the time scheduled for resumption of the meeting.
- (n) Despite Article 4.12(d), unless the Company has received notice in writing of the matter not less than 48 hours before the time scheduled for the commencement of a meeting of Members, a vote cast at that meeting by a person appointed by a Member as a proxy, attorney or representative is, subject to this Constitution, valid even if, before the person votes:
 - (i) a Cessation Event occurs in respect of that Member;
 - (ii) that Member revokes the appointment of that person; or
 - (iii) that Member revokes the authority under which the person was appointed by a third party.
- (o) The Board may by resolution and in its sole discretion (following consultation with the relevant Member) withdraw its approval of a Member's representative if it is of the reasonable opinion that it is in the interests of the Company to do so. For the purposes of this article, the Board shall apply the principles of natural justice before determining to withdraw the approval of a Representative. In the event that the Representative is a Director, the provisions of article 5 shall apply.

5. Directors

5.1 Number of Directors

- (a) The Company must have not less than nine (9) Directors.
- (b) The first directors of the Company shall be: John Baker (Go Vita), Mark Bisset (Catalent Australia), Sally Brumley (Queanbeyan Health Foods), Frank Caruso (Totally Natural Products), Wayne Coote (Pathway International), Tony Greig (Amway), Richard Henfrey (Blackmores), Paul Mannion (Healthworld), Dusko Pejnovic (Lipa Pharmaceuticals), Ian Chant (TSI Pharmaceuticals), Natasha Flynn (HealthDirections) and Kerry Cunningham (BioCeuticals). These Directors shall hold office until the first annual general meeting at which they will be all subject to re-election unless reappointed by the Board under Article 5.2(a). Thereafter election of directors will proceed under Article 5.2

5.2 Appointment of Directors

- (a) The Board of Directors shall comprise:
 - (i) Ordinary Members, Life Members and Representatives of Ordinary Members elected by the members of the Company entitled to vote at general meetings.
 - (ii) Ordinary Members, Life Members and Representatives of Ordinary Members appointed by the Board from time to time, provided that the number of Directors appointed by the Board shall not at any time exceed the number of first Directors referred to in Article 5.1(b) or the number of Directors elected by members of the Company.
- (b) If the Company's by-laws provide for a secret postal ballot to be conducted for the election of such Directors then subject to the Act, the counting of votes cast upon such a ballot, and the subsequent declaration of the chairperson of the annual general meeting as to the result of the ballot, shall be deemed for the purposes of this Article 5.2 to be an election at that meeting.
- (c) Each person elected as a Director under this Article 5.2 shall be elected a Director for a period of three (3) years, after which that person shall be eligible for re-election.
- (d) The Directors shall have the power at any time and from time to time to appoint a person as a Director in order to fill a casual vacancy occurring amongst the Directors elected in

accordance with this Article 5.2(a), provided that person is an Ordinary Member, Life Member or Representative of an Ordinary Member, and any such person shall be a Director until the person in whose stead the person was appointed would have retired as a Director, at which time the appointed person shall be eligible for re-election.

(e) A person cannot be a Director by virtue of Article 5.2(a)(i) and Article 5.2(a)(ii) at the same time.

5.3 Vacation of office

- (a) A Director may resign from office by giving the Company notice in writing.
- (b) The tenure of each Director is limited to a maximum of three consecutive terms of three years (ie: nine (9) consecutive years).
- (c) Subject to the Act, the Company may by ordinary resolution passed at a general meeting remove any Director.
- (d) A Director ceases to be a Director if:
 - (i) the Director becomes of unsound mind or a person whose property is liable to be dealt with under a law about mental health;
 - (ii) the Director is absent without the consent of the Directors from 3 consecutive meetings of the Directors;
 - (iii) the Director resigns or is removed under this Constitution;
 - (iv) the Director ceases to be endorsed by an Ordinary Member;
 - (v) the Director has a direct or indirect interest in a contract or proposed contract with the Company and fails to declare that interest in the manner required by the Act;
 - (vi) the Director becomes an insolvent under administration; or
 - (vii) the Act so provides.

5.4 Remuneration of Directors

- (a) The Company must not pay any fees to a Director for performing that person's duties and responsibilities as a Director.
- (b) Subject to Article 5.5(a), the Company must not pay any amount to a Director unless that payment has been approved by the Directors.
- (c) The Company may pay all reasonable travelling, accommodation and other expenses that a Director properly incurs:
 - (i) in attending meetings of Directors or any meetings of committees of Directors;
 - (ii) in attending any meetings of Members; and
 - (iii) in connection with the business of the Company.

5.5 Interests of Directors

- (a) Provided the arrangement is approved by the Directors, a Director may:
 - (i) enter into a commercial arrangement with the Company (other than as the auditor of Company);
 - (ii) have an interest in any related body corporate of the Company or other body corporate in which the Company is interested; or
 - (iii) act, or the Director's firm or organisation may act, in any professional capacity for the Company (except as auditor) or any related body corporate of the Company or other body corporate in which the Company is interested,

and retain the benefits of doing so if the Director discloses in accordance with the Act the interest giving rise to those benefits.

In giving their approval, the Directors may impose any such conditions as they see fit.

- (b) If a Director discloses the interest of the Director in accordance with the Act:
 - (i) the Director may contract or make an arrangement with the Company, or a related body corporate of the Company or a body corporate in which the Company is interested, in any matter in any capacity;
 - (ii) the Director may, subject to the Act, be counted in a quorum for a meeting of Directors considering the contract or arrangement;
 - (iii) the Director may, subject to the Act, vote on whether the Company enters into the contract or arrangement, and on any matter that relates to the contract or arrangement;
 - (iv) the Director may sign on behalf of the Company, or witness the affixing of the common seal of the Company to, any document in respect of the contract or arrangement;
 - (v) the Director may retain the benefits under the contract or arrangement; and
 - (vi) the Company cannot avoid the contract or arrangement merely because of the existence of the Director's interest.

6. Officers

6.1 Chief Executive Officer

- (a) The Directors shall appoint a Chief Executive Officer of the Company for such term, at such remuneration and upon such conditions as they think fit.
- (b) Subject to any agreement between the Company and the Chief Executive Officer, the Directors may suspend or remove the Chief Executive Officer at any time, with or without cause.
- (c) The Directors may vest in the Chief Executive Officer such powers and authorities as they may from time to time determine and the Chief Executive Officer shall exercise all such powers and authorities subject at all times to the control of the Directors.
- (d) Unless the Directors determine otherwise, the Chief Executive Officer shall also be the Secretary of the Company.

6.2 Secretary

- (a) The Directors may appoint one or more Secretaries, for any period and on any terms (including as to remuneration) as the Directors resolve.
- (b) Subject to any agreement between the Company and a Secretary, the Directors may remove or dismiss a Secretary at any time, with or without cause.
- (c) The Directors may revoke or vary the appointment of a Secretary.

6.3 Indemnity and insurance

- (a) Subject to elsewhere in this Constitution, and to the extent permitted by law, the Company may indemnify each Relevant Officer against:
 - (i) a Liability of that person; and
 - (ii) Legal Costs of that person.
- (b) To the extent permitted by law, the Company may make a payment (whether by way of advance, loan or otherwise) to a Relevant Officer in respect of Legal Costs of that person.

- (c) To the extent permitted by law, the Company may pay, or agree to pay, a premium for a contract insuring a Relevant Officer against:
 - (i) a Liability of that person; and
 - (ii) Legal Costs of that person.
- (d) To the extent permitted by law, the Company may enter into an agreement or deed with a Relevant Officer under which the Company must do all or any of the following:
 - keep books of the Company and allow either or both that person and that person's advisers access to those books on the terms agreed;
 - (ii) indemnify that person against any Liability of that person;
 - (iii) make a payment (whether by way of advance, loan or otherwise) to that person in respect of Legal Costs of that person; and
 - (iv) keep that person insured in respect of any act or omission by that person while a Relevant Officer on the terms agreed (including as to payment of all or part of the premium for the contract of insurance).

7. Powers and Obligations of the Company and Directors

7.1 General powers

- (a) The Company may exercise in any manner permitted by the Act any power which a public company limited by guarantee may exercise under the Act.
- (b) The business of the Company is managed by or under the direction of the Directors.
- (c) The Directors may exercise all the powers of the Company except any powers that the Act or this Constitution requires the Company to exercise in general meeting.
- (d) The Directors have the power from time to time to make such by-laws as are in their opinion necessary and desirable for the proper control, administration and management of the Company's affairs. Such by-laws shall be subject to and consistent with this Constitution and shall be binding on Members.

7.2 Delegation of Power

The Directors may from time to time by resolution delegate any of their powers to:

- (a) the Chief Executive Officer of the company;
- (b) a committee consisting of at least one (1) Director which may also include people who are not Directors;
- (c) any non-executive Director of the company;
- (d) any other person employed by the company or retained as an agent or representative of the Company;
- (e) an attorney.

In delegating such powers the Directors may impose such conditions, limitations and qualifications to the exercise of those powers as they may think fit.

And the Board may revoke a delegation previously made whether or not the delegation is expressed to be for a specified period.

7.3 Execution of documents

- (a) The common seal shall not be affixed to an instrument except by the authority of a resolution of the Directors.
- (b) The Company may execute a document signed by:
 - (i) 2 Directors;
 - (ii) a Director and a Secretary; or
 - (iii) a Director and another person appointed by the Directors for that purpose.
- (c) The Company may execute a document as a deed if the document is expressed to be executed as a deed and is executed in accordance with this Article.
- (d) The Directors may resolve, generally or in a particular case, that any signature on certificates for Members may be affixed by mechanical or other means.
- (e) Negotiable instruments may be signed, drawn, accepted, endorsed or otherwise executed by or on behalf of the Company in the manner and by the persons as the Directors resolve.

7.4 Board Advisory Committees

- (a) The Directors may appoint and create committees to advise the Board upon such terms as it deems fit.
- (b) The Chairperson and the Chief Executive Officer shall be ex-officio members of any committee established in accordance with this Article.
- (c) Board Committees must be chaired by a Director, with expertise in the relevant area.

7.5 Attorney or agent

- (a) The Directors may appoint any person to be attorney or agent of the Company for any purpose, for any period and on any terms as the Directors resolve.
- (b) The Directors may delegate any of their powers (including the power to delegate) to an attorney or agent.
- (c) The Directors may revoke or vary:
 - (i) an appointment under Article 7. 4(a); or
 - (ii) any power delegated to an attorney or agent.

7.6 Accounts

- (a) The Directors shall cause proper accounts to be kept with respect to:
 - (i) all sums of money received and expended by the Company and the matters in respect of which the receipt and expenditure takes place;
 - (ii) all sales and purchases of real and personal property by the Company; and
 - (iii) the assets and liabilities of the Company.
- (b) Such accounts shall be kept at the registered office of the Company or at such other place or places as the Directors think fit, and shall always be available for inspection by Directors.
- (c) The Directors shall from time to time determine at what times and places and under what conditions and regulations the accounts and books of the Company shall be kept and whether any of them shall be open to inspection by Members.
- (d) The Directors shall from time to time in accordance with the provisions of the Act and this Constitution cause to be prepared and laid before the Company in general meeting the statement of the Company's financial performance and the statement of its financial position.
- 7.7 Auditor

In accordance with the Act and this Constitution, the Directors shall appoint an auditor of the Company.

8. Proceedings of Directors

8.1 Written resolutions of Directors

- (a) The Directors may pass a resolution, without a meeting of the Directors being held, if a majority of all the Directors present and entitled to vote on the resolution assent to a document containing a statement that they are in favour of the resolution set out in the document.
- (b) Separate copies of the document referred to in Article 8.1(a) may be used for assenting to by Directors if the wording of the resolution and the statement is identical in each copy.
- (c) A Director may signify assent to a document under this Article 8.1 by signing the document or by notifying the Company of the assent of the Director:
 - (i) in a manner permitted by Article 9.3; or
 - (ii) by any technology including telephone.
- (d) Where a Director signifies assent to a document under Article 8.1(c) other than by signing the document, the Director must by way of confirmation sign the document before or at the next meeting of Directors attended by that Director.
- (e) The resolution that is the subject of a document under Article 8.1(b) is not invalid if a Director does not comply with Article 8.1(d).

8.2 Meetings of Directors

- (a) The Directors may meet, adjourn and otherwise regulate their meetings as they determine from time to time.
- (b) A meeting of Directors may be held:
 - (i) by assembling the Directors who are present in person on the same day at the same time and place; or
 - (ii) using any technology by which they are able to simultaneously participate in discussion whether or not they are physically present in the same place.
- (c) If a meeting of Directors is held in 2 or more places linked together by any technology:
 - (i) a Director present at one of the places is taken to be present at the meeting unless and until the Director states to the chairperson of the meeting that the Director is discontinuing her or her participation in the meeting; and
 - (ii) the chairperson of that meeting may determine at which place the meeting will be taken to have been held.
- (d) Persons with specific expertise not already provided by existing Directors, and including persons who are not Company members, may be invited to attend a meeting (or meetings) at the discretion of the Company on recommendation from both the Chairperson and the Chief Executive Officer.

8.3 Who can call meetings of Directors

(a) The Chief Executive Officer, on the instructions of the Chairperson or the requisition of four
(4) Directors, shall notify the Directors of a meeting of Directors.

8.4 How to call meetings of Directors

(a) Notice of a meeting of Directors must be given to each Director.

- (b) A notice of meeting of Directors must:
 - (i) set out the place, date and time for the meeting (and, if the meeting is to be held in 2 or more places, the technology that will be used to facilitate this); and
 - (ii) state the general nature of the business of the meeting.
- (c) The Company must give not less than 28 days notice of a meeting of Directors, unless:
 - (i) all Directors agree otherwise; or
 - (ii) the Chairperson exercises his or her absolute discretion to call an emergency meeting.
- (d) A Director may waive Notice of a meeting of Directors by notice in writing to the Company to that effect.

8.5 Quorum

- (a) Subject to the Act, a quorum for a meeting of Directors is five (5) Directors.
- (b) A quorum for a meeting of Directors must be present at all times during the meeting.

8.6 Chairperson, Deputy Chairperson and Finance Director

- (a) At the first meeting of Directors occurring after an annual general meeting, the Directors shall elect from among the Directors:
 - (i) a Chairperson;
 - (ii) a Deputy Chairperson; and
 - (iii) a Finance Director.
- (b) The Directors may remove the Chairperson, Deputy Chairperson or Finance Director at any time.
- (c) The Chairperson must (if present within 15 minutes after the time appointed for the holding of the meeting and willing to act) chair each meeting of Directors.
- (d) If:
 - (i) there is no Chairperson; or
 - (ii) the Chairperson is not present within 15 minutes after the time appointed for the holding of a meeting of Directors; or
 - (iii) the Chairperson is present within that time but is not willing to chair all or part of that meeting,

then the Deputy Chairperson of Directors must (if present within 15 minutes after the time appointed for the holding of the meeting and willing to act) chair all or part of the meeting of Directors.

- (e) Subject to Articles 8.6(c) and 8.6(d), if:
 - (i) there is no Deputy Chairperson of Directors; or
 - (ii) the Deputy Chairperson of Directors is not present within 15 minutes after the time appointed for the holding of a meeting of Directors; or
 - (iii) the Deputy Chairperson of Directors is present within that time but is not willing to chair all or part of that meeting,

the Directors present must elect one of themselves to chair all or part of that meeting of Directors.

8.7 Resolutions of Directors

- (a) A resolution of Directors is passed if more votes are cast in favour of the resolution than against it.
- (b) Subject to Article 8.1 and this Article 8.7, each Director has one vote on a matter arising at a meeting of the Directors.
- (c) Subject to the Act, in case of an equality of votes on a resolution at a meeting of Directors, the chairperson of that meeting has a casting vote on that resolution in addition to any vote the chairperson has in his or her capacity as a Director in respect of that resolution. In the event that the chairperson cannot vote, an equality of votes will result in the motion declared lost.
- (d) All acts done by any meeting of Directors or by any person acting as a Director thereof shall, notwithstanding that some defect in the appointment of any such Director or person acting as Director or that they or any of them were disqualified is later discovered, be as valid as if every such person had been duly appointed and was qualified to be a Director.

8.8 Minutes

- (a) The Directors shall cause minutes to be made of the names of Directors present at, and the proceedings of, all Directors' meetings.
- (b) The minutes shall be signed by the chairperson of the meeting at which the proceedings were held or by the chairperson of the next succeeding meeting.

9. Notices

9.1 Notice to Members

- (a) The Company may give Notice to a Member:
 - (i) in person;
 - (ii) by sending it by post to the address of the Member in the Register or the alternative address (if any) nominated by that Member; or
 - (iii) by sending it to the fax number or electronic address (if any) nominated by that Member.
- (b) If the address of a Member in the Register is not within Australia, the Company must send all documents to that Member by electronic address, air-mail, or by fax.
- (c) Subject to the Act, a Notice to a Member is sufficient, even if:
 - (i) a Cessation Event occurs in respect of that Member; or
 - (ii) that Member is an externally administered body corporate, and regardless of whether or not the Company has notice of that event.
- (d) Any Notice required or allowed to be given by the Company to one or more Members by advertisement is, unless otherwise stipulated, sufficiently advertised if advertised on the official Company website.

9.2 Notice to Directors

The Company may give Notice to a Director:

- (a) in person;
- (b) by sending it by post to the usual residential address of that person or the alternative address (if any) nominated by that person;
- (c) by sending it to the fax number or electronic address (if any) nominated by that person; or
- (d) by any other means agreed between the Company and that person.

9.3 Notice to the Company

A person may give Notice to the Company:

- (a) by leaving it at the registered office of the Company;
- (b) by sending it by post to the registered office of the Company;
- (c) by sending it to the fax number at the registered office of the Company nominated by the Company for that purpose;
- (d) by sending it to the electronic address (if any) nominated by the Company for that purpose; or
- (e) by any other means permitted by the Act.

9.4 Time of service

- (a) A Notice sent by post to an address within Australia is taken to be given:
 - (i) in the case of a notice of meeting, one Business Day after it is posted; or
 - (ii) in any other case, at the time at which the notice would be delivered in the ordinary course of post.
- (b) A notice sent by post or air-mail to an address outside Australia is taken to be given:
 - (i) in the case of a notice of meeting, 5 Business Days after it is posted; or
 - (ii) in any other case, at the time at which the notice would be delivered in the ordinary course of post.
- (c) A Notice sent by fax is taken to be given on the Business Day it is sent, provided that the sender's transmission report shows that the whole notice was sent to the correct fax number.
- (d) The giving of a Notice by post or air-mail is sufficiently proved by evidence that the notice:
 - (i) was addressed to the correct address of the recipient; and
 - (ii) was placed in the post.

9.5 Signatures

The Directors may decide, generally or in a particular case, that a notice given by the Company be signed by mechanical or other means.

10. Company distributions

10.1 No distributions to Members

- (a) Subject to Article 10.1(b), the Company must not make any distributions to any Members, whether by way of dividend or surplus, on winding up or otherwise.
- (b) Subject to Article 5.5, the Company may make the following payments to a Member:
 - (i) reasonable remuneration to any Member in consideration for services rendered or goods supplied by that Member to the Company in the ordinary course of business;
 - (ii) interest at a reasonable rate on money borrowed by the Company from any Member;
 - (iii) reasonable rent for premises leased to the Company by any Member; or
 - (iv) any other reasonable amount of a similar character to those described in this Article 10.1(b).

10.2 Winding up

If upon the winding up or dissolution of the Company there remains after satisfaction of all its debts and liabilities any property or assets, the same shall not be paid to or distributed amongst the Membership but shall be given or transferred to some institution or institutions having objects similar to the objects of the Company and whose memorandum or constitution shall prohibit the distribution of its income and property amongst its members to an extent at least as great as is imposed on the Company under this article, such institution or institutions to be determined by the Membership at or before the time of dissolution or in default of such determination by such Judge of the applicable Court as may have or acquire jurisdiction in the matter.

11. Amendments to this Constitution

A resolution to amend, modify, add to or delete from this Constitution shall only be effective if not contrary to the Act and passed by 75 per cent of members entitled to vote and voting at a general meeting.

Schedule 1 Definitions and interpretation

1. Definitions

Unless defined otherwise in this Constitution, the following capitalised words are defined as follows:

'Act' means the Corporations Act 2001, as amended;

'Associate Member' has the meaning set out in Article 2.3;

'Auditor' means the registered company auditor/s of the Company from time to time;

'Board' means the Directors of the Company elected or appointed pursuant to this Constitution;

'Business Day' means a day except a Saturday, Sunday or public holiday in the Australian Capital Territory.

'By-Law' means any by-law made in accordance with Article 7;

'Cessation Event' means:

- (a) if a Member is an individual:
 - (i) death or bankruptcy of that Member; or
 - (ii) that Member becoming of unsound mind or becoming a person whose property is liable to be dealt with under a law about mental health;
- (b) in all other cases-the Member:
 - (i) has a receiver or manager of its property appointed;
 - (ii) resolves to call a meeting of its creditors for the purposes of placing it under official management and appoints an official manager;
 - (iii) is ordered to be wound up under an order of any court; or
 - (iv) resolves by special resolution to be wound up.

'Chairperson', 'Chairman' or 'Chair' means a Director appointed by the Board to chair its meetings;

'Chief Executive Officer' means the employee of the Company specified in Article 6.1.

'Code of Conduct' means the Company's rules of conduct, as amended from time to time.

'Company' means Complementary Medicines Australia Limited.

'Directors' means the directors of the Company for the time being.

'Constitution' means this constitution as amended, novated, supplemented, varied or replaced from time to time;

'Corporations Act' means the *Corporations Act* 2001 (Commonwealth), except to the extent of any amendment, exemption, modification, declaration or order made in respect of that legislation which applies to the Company.

'Director' means a person who is, for the time being, a director of the Company;

'Expulsion Event' means, where in the opinion of the Directors, a Member, intentionally, recklessly or negligently has:

- (a) has refused or neglected to comply with this Constitution or any Rules or By-laws or a reasonable direction of the Board;
- (b) has persistently refused or neglected to comply with a sanction imposed by a CHC code Committee in accordance with one or more CHC codes of practice;
- (c) has engaged in conduct which amounts to impropriety affecting professional character and which is indicative of a failure either to understand or practise the values required by the Company;
- (d) has engaged in unsatisfactory professional conduct where the conduct is such that it involves a substantial or consistent failure to reach reasonable standards of competence and diligence;
- (e) has engaged in conduct that is or could reasonably be considered as likely to be prejudicial to the interests of the Company;
- (f) in the case of a Member, has had an undisclosed change of turnover warranting a change of fee;

'Fee' means the annual subscription or levy payable under Article 3.

'General meeting' means a meeting of the company's members;

'Industry' means the complementary healthcare and complementary medicine industry;

'Legal Costs' of a person means legal costs incurred by that person in defending an action for a Liability of that person.

'Liability' of a person means any liability incurred by that person as an officer of the Company or a subsidiary of the Company.

'Life Member' means a person who is a Member of the Company in accordance with Article 2.4.

'Member' means: Ordinary Members, Associate Members and Life Members. Being the types of Membership as more particularly specified in Article 2;

'Membership' means the act of being a Member.

'Membership year' means the year commencing on July 1 and ending on June 30;

'Members Register' means the register of members kept as required by sections 168 and 169 of the Act;

'Member' means a person whose name is entered in the Register as either an Ordinary Member, Associate Member or a Life Member.

'Notice' means a notice given pursuant to, or for the purposes of, this Constitution or the Act.

'Ordinary Member' has the meaning set out in Article 2.2;

'Prescribed Notice' means 28 days or any shorter period of notice for a general meeting of members allowed under the Act.

'Register' means the register of Members kept under the Act.

'Relevant Officer' means a person who is, or has been, a Director, the Chief Executive Officer, Secretary, Company committee member or Company employee.

'Replaceable rules' means the replaceable rules referred to in the Act;

'Representative' means a person who is appointed a representative of a Body Corporate which is an Ordinary Member pursuant to Section 250D of the Act.

'Seal' means the common seal (if any) of the company;

'Secretary' means a company secretary of the Company for the time being who is so designated on the Australian Securities and Investment Commission Register of Companies at any given time.

'Section' means a section of the Act.

2. Interpretation

- (a) In this Constitution:
 - (i) a reference to a meeting of Members includes a meeting of any class of Members and includes Life Members, Ordinary Members and Associate Members;
 - (ii) a Member is taken to be present at a meeting of Members if the Member is present in person or by proxy, attorney or representative; and
 - (iii) a reference to a notice or document in writing includes a notice or document given by fax or another form of written communication.
- (b) In this Constitution, headings are for convenience only and do not affect interpretation, and unless the context indicates a contrary intention:
 - (i) words importing the singular include the plural (and vice versa);
 - (ii) words indicating a gender include every other gender;
 - (iii) the word **'person'** includes an individual, the estate of an individual, a corporation, an authority or other association;
 - (iv) where a word or phrase is given a defined meaning, any other part of speech or grammatical form of that word or phrase has a corresponding meaning; and
 - (v) the word **'includes'** in any form is not a word of limitation.
- (c) Unless the context indicates a contrary intention, in this Constitution:
 - (i) a reference to an Article or a schedule is to an article or a schedule of this Constitution;
 - (ii) a reference in a schedule to a article is to a article of that schedule;
 - (iii) a schedule is part of this Constitution; and
 - (iv) a reference to this Constitution is to this Constitution (and where applicable any of its provisions) as modified or repealed from time to time.
- (d) Unless the context indicates a contrary intention, in this Constitution, a reference to any statute or to any statutory provision includes any statutory modification or re-enactment of it or any statutory provision substituted for it, and all ordinances, by-laws, regulations, rules and statutory instruments (however described) issued under it.
- (e) Unless the context indicates a contrary intention, an expression in a provision of this Constitution that is defined in section 9 of the Act has the same meaning as in that section.

3. Exercise of powers

Where this Constitution confers a power or imposes a duty, then, unless the contrary intention appears, the power may be exercised and the duty must be performed from time to time as the occasion requires.

4. Severing invalid provisions

If at any time any provision of this Constitution is or becomes illegal, invalid or unenforceable in any respect under the law of any jurisdiction that does not affect or impair:

- (a) the legality, validity or enforceability in that jurisdiction of any other provision of this Constitution; or
- (b) the legality, validity or enforceability under the law of any other jurisdiction of that or any other provision of this Constitution.